

UNDERSTANDING OF SPECIAL CONDITIONS OF TERM APPOINTMENT

The following conditions of employment with the U.S. Fish and Wildlife Service are applicable to all persons serving under term appointments:

1. Term employees do not acquire competitive status and therefore are not eligible to apply for vacancy announcements under provisions of the Internal Merit Staffing Plan or eligibility to be non-competitively converted to a career-conditional appointment.
2. Term employees serve a trial period.
3. Term employees are not eligible for promotion, reassignment, or transfer to other jobs, but may be detailed in accordance with FPM Chapter 300, Subchapter 8, to another position in the Department that meets the criteria for term employment.
4. Term employees are eligible for coverage under the Civil Service Retirement System, the Federal Employees Retirement System, the Federal Employee's Group Life Insurance Program, and Federal Employee Health Benefits Program.
5. Term employees are covered under adverse actions procedures after one year of employment under this TERM appointment.
6. Term employees are eligible to work on a part-time, intermittent, or full time basis.
7. Term employees earn leave (except military leave) when appointed to a position with a regularly scheduled tour of duty, either part-time or full time. All regularly scheduled term employees earn sick leave, and those whose appointments are for more than 90 days also earn annual leave.

NOTE: Return original to the Division of Personnel Management, maintaining a copy for your records.

I have read and understand the conditions of my employment as described above.

Signature

Date

Original: OPF(R)
Copy: Employee

Revised 06/07/94;tj;bterm